

## Assessment of Student Learning

Institutional Program Objectives:

*Objective 1: Emphasize lifelong learning, spiritual vitality, and life skills (through the development of innovative training, scholarly understanding, and critical awareness.) (IO1)*

*Objective 2: Train well-equipped leaders (who serve Jesus Christ authentically while handling complexity and diversity effectively.) (IO2)*

*Objective 3: Expand our role as a leading Pentecostal Bible college (that makes a Christ-centered contribution to the communities in which we live and work. (IO3)*

*Objective 4: Adapt to changes in our society and culture (by ensuring the development of talented, highly skilled, and motivated staff, effective governance, management, and leadership.) (IO4)*

Each of the 28 programs offered by Trinity Bible College and Graduate School are guided by the department in which they are housed, and the department chair who works to ensure both institutional objectives are met.

### **Program 1: Bachelor of Arts in Biblical Studies Major with a Minor**

Upon completion of the Bachelor of Arts in Biblical Studies courses, students will be able to:

1. Demonstrate an understanding of the major biblical and theological truths of God's Word.
2. Utilize sound interpretive skills to study the Bible and discover universal theological principles and how they apply to a person's life today.
3. Recognize God's revelation of himself as recorded in the Bible and describe Christian doctrines and theology, including Assemblies of God Pentecostal Distinctives.

*Outcomes Assessment and Completion Requirements:*

A standardized outcomes assessment test, taken during the senior year.

A Bible content test.

### **Program 2: Bachelor of Arts in Business Administration**

Upon successful completion of the Bachelor of Arts degree in Business Administration, students will be able to:

1. Demonstrate competence in core business principles and strategies.
2. Articulate ethical issues that occur in business and examine alternative courses of action within the context of a Christian worldview.
3. Manage resources efficiently and effectively, interpret business decisions with a market orientation, and incorporate economic/financial implications in organizational decision-making.
4. Demonstrate effective oral and written communication skills.

*Outcomes Assessment and Completion Requirements:*

Classroom tests, course projects, case studies, and research papers

A Bible Content Exam

Successful completion of BUSI 433: Business Policy and Strategic Management

A grade of "C" or Higher in all BUSI courses

A cumulative GPA of 2.00 or higher

A professional GPA of 2.20 or higher

### **Program 3: Bachelor of Arts in Community and Humanitarian Services**

Upon successful completion of the Bachelor of Arts degree in Community and Humanitarian Services, students will be able to:

1. Discuss the heart of God as the motivation for effective and sustained compassion activities
2. Assess procedures for supporting those who provide compassion services
3. Formulate effective physical, psychological, and spiritual methods of helping the poor and suffering
4. Develop approaches for working in cooperation with other compassion providers on local, regional, and national levels
5. Critique administrative and financial strategies for presenting and supporting humanitarian projects
6. Design efficient and effective activities for providing initial and ongoing disaster relief services for domestic and international settings, applying best practices and industry standards.

*Outcomes Assessment and Completion Requirements:*

A standardized outcomes assessment test,

A Bible content exam

Course projects, case studies, research papers, and internship

A grade of "C" or higher in all BUSI courses

A cumulative GPA of 2.00 or higher

A professional GPA of 2.20 or higher in all program-specific classes

### **Program 4: Bachelor of Arts in Exercise Science**

Upon successful completion of the Bachelor of Arts degree in Exercise Science, student will be able to

1. Apply appropriate research methods and study tools in the writing of research papers throughout classes and in the Biblical Studies core.
2. Recognize God's revelation of himself as recorded in the Bible and describe Christian doctrines and theology, including Assemblies of God Pentecostal Distinctive.
3. Effectively and successfully apply exercise science theories and best practices in their particular field of education.
4. Apply knowledge and understanding of appropriate practices that will afford their clients/students best opportunity to experience success no matter age, sex, sexual orientation, and/or cultural diversity.

*Outcomes Assessments and Completion Requirements:*

A standardized outcomes assessment test

A Bible content exam

Satisfactory Practicums (Sophomore and Junior)

Student Interviews (Sophomore and Senior)

A cumulative GPA of 2.50 or higher.

A professional GPA of 2.75 or higher.

#### **Program 4: Bachelor of Arts in General Studies**

Upon successful completion of a Bachelor of Arts in General Studies, students will be able to:

1. Demonstrate critical thinking and reasoning processes.
2. Communicate effectively in oral and written form.
3. Demonstrate reading comprehension in the humanities, social sciences, and natural sciences.

*Outcomes Assessments and Completion Requirements:*

A standardized outcomes assessment test

A Bible content exam

Successful completion of a Senior Seminar with a synthesis paper.

#### **Program 5: Bachelor of Arts in Intercultural Studies**

Upon successful completion of a Bachelor of Arts in Intercultural Studies, students will be able to:

1. Understand that the character of Christ and a servant's heart is the basis for service;
2. Identify the major religions of the world and how to communicate the gospel to those of other faiths;
3. Articulate an understanding of the biblical basis, history, trends, concepts, strategies, theology, and the dynamics of intercultural service;
4. Implement strategies to successfully live, relate, and work in cross-cultural contexts;
5. Integrate theory and practice in a field experience (internship);
6. Demonstrate professional skills;
7. Develop an attitude of acceptance and appreciation of other cultures and peoples.

*Outcomes Assessments and Completion Requirements:*

A standardized outcomes assessment test

A Bible content exam;

Successful completion of the Intercultural Studies Senior Seminar;

Successful completion of an Intercultural Studies Internship

#### **Program 6: Bachelor of Arts in International Entrepreneurship**

Upon successful completion of the Bachelor of Arts degree in International Entrepreneurship, students will be able to:

1. Understand that the character of Christ and a servant's heart is the basis for service;
2. Identify the major religions of the world and how to communicate the gospel to those of other faiths;
3. Articulate an understanding of the biblical basis, history, trends, concepts, strategies, theology, and the dynamics of intercultural service;
4. Implement strategies to successfully live, relate, and work in cross-cultural contexts; Integrate theory and practice in a field experience (internship);
5. Demonstrate professional skills;
6. Develop an attitude of acceptance and appreciation of other cultures and peoples.
7. Demonstrate competence in core business principles and strategies
8. Articulate ethical issues that occur in business and examine alternative courses of action within the context of a biblically Christian worldview
9. Manage resources efficiently and effectively with a market orientation in a variety of contexts

*Outcomes Assessment and Completion Requirements:*

A standardized outcomes assessment test;

A Bible content exam;

Successful completion of the Intercultural Studies Senior Seminar;

Successful completion of an International Entrepreneurship Internship.

**Program 7: Bachelor of Arts in Marketing Communications**

Upon successful completion of the Bachelor of Arts degree in Marketing Communications, students will be able to:

1. Demonstrate competence in core business principles and strategies.
2. Articulate ethical issues that occur in business and examine alternative courses of action within the context of a biblical worldview.
3. Communicate effectively in oral and written form.

*Outcomes Assessment and Completion Requirements:*

Classroom exams and quizzes Course projects, case studies, and research paper

A standardized outcomes assessment test

A Bible Content Exam

A grade of "C" or higher in all BUSI courses

A cumulative GPA of 2.00 or higher

**Program 8: Bachelor of Arts in Ministry**

Upon successful completion of the Bachelor of Arts in Ministry, students will be able to:

1. Prepare and preach sermons that communicate the content and teachings of the Word of God.
2. Demonstrate an understanding of the practical aspects of the ministry, such as ceremonies, budgets, and conflict resolution.
3. Integrate theory and practice in ministry.

*Specific learning outcomes:*

*Pastoral Ministry:*

1. Articulate a clear biblical/theological presentation of the Gospel message.
2. Develop a strategic plan that will guide the spiritual and practical development of the local church.

*Children's Ministry:*

1. Understand the psychological, social, and spiritual development of children. Develop a strategic plan for ministry to children.
2. Develop effective presentations and communication appropriate to children including the use of multi-media.

*Worship Ministry:*

1. Understand the role of music and worship in the life of the Church and Christian life.
2. Develop a strategic plan for innovative ministries of worship in various settings.
3. Recruit, equip and lead others effectively in creating meaningful acts of worship that guide others in their walk with Christ.

*Youth Ministry:*

1. Understand the psychological, physiological, social, and spiritual development of adolescents.
2. Develop a strategic plan for ministry to youth.

*Outcomes Assessment and Completion Requirements:*

*Admission Requirements:*

THEO 165 Introduction to Worldview Theology with a grade of “C” or higher

PMIN 180 Ministerial Practicum I with a grade of “C” or higher.

A cumulative GPA of 2.00 or higher.

A completion of BIBL 253 Hermeneutics with a grade of “C” or higher.

An interview with and approval by the Biblical and Theological Studies Department.

*Completion of a Ministerial Program Completion:*

THEO 165 Introduction to Worldview and Theology with a grade of “C” or higher

PMIN 180 Ministerial Practicum I with a grade of “C” or higher

PMIN 280 Ministerial Practicum II with a grade of “C” or higher

PMIN 480 Summer Internship (or one of the other ministerial internships) with a grade of “C” or higher

A cumulative GPA of 2.00 or higher.

A professional GPA of 2.20 or higher.

A formally interviewed and approved by the Biblical and Theological Studies Department.

A standardized outcomes assessment test

A Bible content exam.

Acceptance into and completion of the Ministerial Program.

**Program 9: Bachelor or Arts in Teacher Education**

Upon successful completion of a Bachelor of Arts in Teacher Education, student will be able to:

1. Apply appropriate research methods and study tools in the writing of research papers throughout upper-level classes in the Biblical Studies core.
2. Recognize God’s revelation of himself as recorded in the Bible and describe Christian doctrines and theology, including Assemblies of God Pentecostal Distinctives.
3. Effectively and successfully apply educational theories, pedagogies, and methodologies within their classes, practicums, and student teaching and best instructional practices.
4. Apply knowledge and understanding of appropriate teaching practices that will afford students the best opportunity to experience educational success no matter age, sex, sexual orientation, cultural diversity, and/or exceptionality.

*Outcomes Assessment and Completion Requirements:*

*Admission Requirements:*

Successfully completed EDUC 250 Foundations of Education, with a grade of “C” or above.

Have a cumulative GPA of 2.5 or above.

Receive an acceptable score on the Praxis Core test or ACT which is taken at the student’s expense.

Complete a formal application including references to be given to the Teacher Education Committee preferably prior to the second semester of the sophomore year.

Complete a formal interview with representatives from the Department of Teacher Education/Exercise Science.

*Admission to Student Teaching:*

Have a cumulative GPA of 2.7 in the professional education courses

2.5 cumulative GPA for all courses before the student teaching semester begins.

A standardized outcomes assessment test

A Bible content exam

Praxis Core, Praxis PLT, and Praxis Content Core passed successfully

Minimum cumulative GPA requirement of 2.75

Student Portfolios

Student Interviews (sophomore & senior)

### **Program 10: Associate of Arts in Biblical Studies**

Upon successful completion of the Associate of Arts in Biblical Studies, students will be able to:

1. Demonstrate an understanding of the major biblical and theological truths of God's Word.
2. Utilize sound interpretive skills to study the Bible and discover universal theological principles and how they apply to a person's life today.

*Outcomes Assessment and Completion Requirements:*

A Bible content exam.

Specific assignments and tests in designated courses.

### **Program 11: Associate of Arts in Business Administration**

Upon successful completion of the Associate of Arts degree in Business Administration, students will be able to:

1. Demonstrate competence in core business principles and strategies.
2. Communicate effectively using appropriate research style and methods.
3. Recognize ethical business practices in the context of the Christian worldview.
4. Apply business principles in the areas of Accounting, Economics, Business Law, and Entrepreneurship.

*Outcomes Assessment and Completion Requirements:*

Classrooms tests

Course projects and case studies

### **Program 12: Associate of Arts in Church Ministries**

Upon successful completion of the Associate of Arts degree in Church Ministries, students will be able to:

1. Demonstrate an understanding of the major biblical and theological truths of God's Word.
2. Demonstrate an understanding and practical ability in key ministry activities within the church.
3. Utilize sound interpretive skills to study the Bible and discover universal theological principles and how they apply to a person's life today.

*Outcomes Assessment and Completion Requirements:*

A Bible content exam

Ministry practicum experiences

Specific assignments and tests in designated courses

### **Program 13: Associate of Arts in General Studies**

Upon successful completion of the Associate of Arts degree in General Studies, students will be able to:

1. Demonstrate critical thinking and reasoning processes.
2. Communicate effectively in oral and written form.
3. Demonstrate reading comprehension in the humanities, social sciences, and natural sciences.

*Outcomes Assessment and Completion Requirements:*

Classroom tests  
Course projects  
Case studies  
Course assignments

**Program 14: Associate of Arts in Intercultural Studies**

Upon successful completion of the Associate of Arts degree in Intercultural Studies, students should be able to:

1. Develop a biblical theology of missions.
2. Demonstrate the ability to effectively live and communicate the gospel in a cross-cultural environment.
3. Understand the requirements, qualifications, adjustments, and problems encountered in preparing for intercultural service.

*Outcomes Assessment and Completion Requirements:*

A Bible content exam  
Specific assignments and tests in designated courses

**Program 15: Minor in Advanced Personal Training**

Upon completion of the Advanced personal training minor, students will be able to:

1. Understand the process of training clients and groups in a private or public facility.
2. Help create and implement training programs.
3. Understand the physiological adaptations correlated with quality nutrition and exercise regimens.
4. Know how to create and sustain a successful business model of Personal Training.

*Outcomes Assessment and Completion Requirements:*

A Bible Content Exam  
C or above in all required courses.  
Practicum experience of training clients and groups.  
Hands-on application, tests, and assignments to assess student understanding of content in required courses.

**Program 16: Minor in Business Administration**

Upon successful completion of the Business Administration Minor, students will be able to:

1. Demonstrate entry-level competence in core business principles and strategies.
2. Recognize ethical business practices in the context of a Christian Worldview.

*Outcomes Assessment and Completion Requirements:*

Classroom tests  
Course projects,  
Case studies,  
Research papers

**Program 17: Minor in Church Ministries**

Upon completion of the church Ministries Minor, students will be able to:

1. Articulate Biblical truths in today's culture.
2. Demonstrate familiarity with various age levels and ministries within the local church

*Outcomes Assessment and Completion Requirements:*

A Bible content test.

Specified assignments in designated courses.

**Program 18: Minor in Coaching**

Upon completion of the Coaching Minor students will be able to:

1. Demonstrate knowledge of the skills and techniques required for performance in the sports of baseball, basketball, football, and volleyball.
2. Develop an understanding of the organization and administration of athletic teams.
3. Demonstrate a working knowledge of athletics from the perspective of a Christian worldview.
4. Understand the anatomical responses to injury and the treatment thereof, taking into account the psychological factors of athletics.

*Outcomes Assessment and Completion Requirements:*

A standardized outcomes assessment test

A Bible content exam

Coaching portfolios

Development of personal coaching philosophy.

**Program 19: Minor in Intercultural Studies**

Upon completion of the Intercultural Studies Minor, students will be able to:

1. Develop a biblical theology of missions.
2. Analyze the historical Christian missionary movements in order to develop effective mission strategies.
3. Compare and contrast the beliefs, practices, and key historical figures of the world's major religions.
4. Demonstrate the ability to effectively live and communicate the gospel in a cross-cultural environment.

*Outcomes Assessment and Completion Requirements:*

A Bible content test

Specified assignments in designated courses.

**Program 20: Minor in Music**

Upon completion of the Music Minor students will be able to:

1. Demonstrate a holistic understanding of worship to include one's lifestyle and the worship event.
2. Lead a contemporary worship service
3. Demonstrate an understanding of the theology of worship
4. Analyze past and current trends in music through a theological lens
5. Develop proficiency in a harmonic instrument and the voice
6. Demonstrate proficiency in the language of music, aural skills, and music theory

*Outcomes Assessment and Completion Requirements:*

A standardized outcomes assessment test

A Bible content exam

**Program 21: Minor in Middle Eastern Studies**

Upon completion of the Middle Eastern Studies Minor students will be able to:

1. Grasp as a basic understanding of the Arabic Language.
2. Demonstrate the ability to work well on a team in a cross-cultural setting.
3. Attain a broadened worldview through the use of study and interaction with the Islamic culture.
4. Demonstrate the ability to effectively live and study in Egypt, which includes having acquired the knowledge to communicate the gospel to Muslims.

*Outcomes Assessment and Completion Requirements:*

A graded assessment evaluated by the LiveDead Team leader.

A Bible content test.

Specified assignments in designated courses.

### **Program 22: Minor in Theology**

Upon completion of the Theology Minor students will be able to:

1. Recognize God's revelation of himself as recorded in the Bible, and describe Christian doctrines and sound biblical theology.
2. Demonstrate an understanding of how sound theology relates to and impacts everyday life.

*Outcomes Assessment and Completion Requirements:*

A Bible content test

Specified assignments in designated courses

The Masters Program at Trinity Bible College and Graduate School has 10 ability statements for student success within the program

1. The ability to address analytically a range of current questions in this component area of Practical Theology, applying an advanced, systematic, and critical understanding to the discipline.
2. The ability to interpret a range of sources using a variety of tools, critical approaches and methodological idioms consistent with the discipline.
3. The ability to relate their more specialist knowledge and the significance of their insights and research to wider theological and professional communities.
4. The ability to identify, locate, interpret and analyze primary texts and secondary sources with confidence at a research level.
5. The ability to engage critically and creatively with articles from peer review journals and scholarly monographs.
6. The ability to exercise a critical awareness of their own and contemporary authors' differing stances representing them with fairness and integrity.
7. The ability to represent, evaluate and explore complex and potentially incomplete knowledge relative to the subject, and construct sustained arguments with theological reflection, drawing upon a range of sources and data and routinely applying more than one mode of analysis.
8. The ability to employ critical, analytical and presentational skills showing a commitment to test evidence, assess arguments and detect bias.
9. The ability to make advanced use of library, IT, computer and internet skills to identify and locate sources.
10. The ability to represent knowledge gained and communicates this with others in a way that demonstrates critical thought, identifies bias and promotes biblical spirituality.

### **Program 23: Master of Arts in Missional Leadership:**

On successful completion of the Masters of Arts in Missional Leadership, students will be able to:

1. Apply Biblical principles of leadership to contemporary ministry contexts.
2. Evaluate and respond to cultural phenomena in light of Scriptural values.
3. Formulate relevant ministry strategies for the globalized world.
4. Establish a system of ongoing evaluation of ministerial organizations.

*Outcome Assessments and Completion Requirements:*

*Course Final Papers*

*Program Survey*

*Thesis*

#### **Program 24: Master of Arts in Global Theology**

On successful completion of the Masters of Arts in Global Theology, students will be able to:

1. Apply Biblical principles to contemporary ministry contexts
2. Evaluate and respond to cultural phenomena in light of Scriptural values
3. Evaluate and respond to historical events and their aftermath in light of Scriptural values
4. Formulate relevant ministry strategies for the globalized world
5. Model Biblical principles appropriately in a cross-cultural context
6. Develop personal habits of lifelong learning

*Outcome Assessments and Completion Requirements:*

*Course Final Papers*

*Program Survey*

*Thesis*

#### **Program 25: Masters of Arts in Rural Ministries**

On successful completion of the Masters of Arts in Rural Ministries, students will be able to:

1. Apply Biblical principles to contemporary ministry contexts
2. Evaluate and respond to cultural phenomena in light of Scriptural values
3. Evaluate and respond to historical events and their aftermath in light of Scriptural values
4. Formulate relevant ministry strategies for the rural context
5. Model Biblical principles appropriately in a rural context
6. Develop personal habits of lifelong learning

*Outcome Assessments and Completion Requirements:*

*Course Final Papers*

*Program Survey*

*Thesis*

#### **Program 26: Masters of Arts in Chaplaincy**

On successful completion of the Masters of Arts in Chaplaincy, students will be able to:

1. Apply Biblical principles of service to contemporary ministry contexts.
2. Evaluate and respond to cultural phenomena in light of Scriptural values.
3. Formulate relevant ministry strategies for local organizations.
4. Establish a system of ongoing evaluation of service organizations.

*Outcome Assessments and Completion Requirements:*

*Course Final Papers*

*Program Survey*

*Thesis*

### **Program 27: Master of Arts in Intercultural Studies**

On successful completion of the Masters of Arts in Intercultural Studies, students will be able to:

1. Understand past key missionary movements throughout the world
2. Develop spiritual formation practices for lifelong missionary health and service
3. Articulate a biblical theology of missions affecting missionary praxis
4. Engage in meaningful intercultural conversations to communicate the gospel effectively
5. Utilize anthropological knowledge to understand humankind in its socio-cultural contexts
6. Identify and critically analyze missiological trends and issues to remain effective in missions

*Outcome Assessments and Completion Requirements:*

*Course Final Papers*

*Program Survey*

*Thesis*

### **Program 28: Doctor of Philosophy in Practical Theology**

Upon successful completion of a Doctor of Philosophy in Practical Theology, students will be able to

1. Research, critically evaluate current research as it applies to their chosen discipline, and, identify the potential unique contribution to knowledge made by their study.
2. Produce a publishable article and submit it for potential publication in an appropriate peer-reviewed journal.
3. Demonstrate their understanding of research involving human subjects while producing and submitting a doctoral proposal.
4. Produce and defend a completed dissertation.

*Outcome Assessments and Completion Requirements:*

*Defense*

*Dissertation*